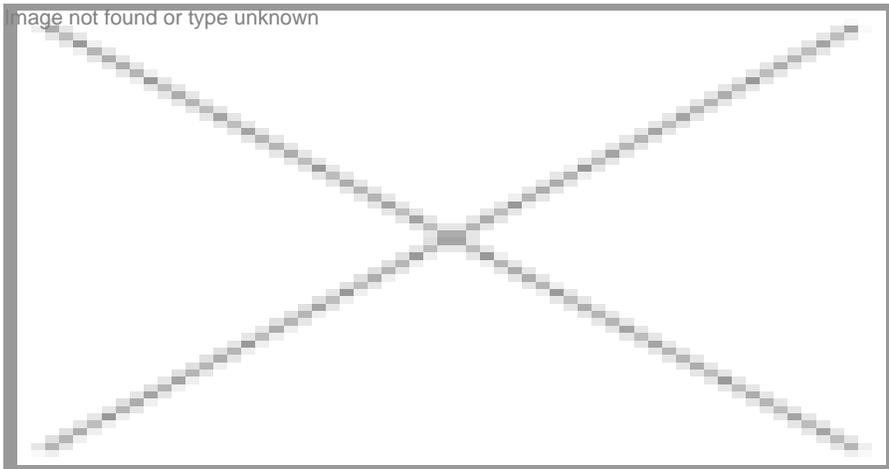


Mary Ruth Houston Discusses Arbitration with the OCBA

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Shutts & Bowen's Orlando Co-Managing partner and Chair of the firm's Labor & Employment Practice Group, [Mary Ruth Houston](#), recently presented to the [Orange County Bar Association](#) (OCBA). Her presentation, titled "Arbitration Case Law Review 2019," took place on November 12, providing one general CLE credit to attendees.

In her presentation, Mary Ruth provided a comprehensive overview of the most meaningful court cases regarding arbitration and arbitral issues released over the past year. Presenting on behalf of the ADR Committee, she gave special emphasis to US Supreme Court, Eleventh Circuit and State Appellate cases in her discussion. Founded in 1933, the OCBA is a voluntary organized with over 3,250 members, which serves as the primary vehicle for area attorneys to meet, exchange information related to their legal specialty areas, and provide valuable legal and community services to residents in surrounding communities. Shutts & Bowen currently has [100%](#) of their Orlando attorneys featured as active OCBA members.

For more information on this presentation, [click here](#).

About Mary Ruth Houston

[Mary Ruth Houston](#) is Co-Managing Partner of the Orlando office and Chair of the firm's Labor & Employment Law Practice Group. She is certified as a mediator in Florida courts and the Middle

District of Florida. She was selected as Orlando's 2020 "Lawyer of the Year" in Litigation – Labor and Employment, by *Best Lawyers in America*®. Mary Ruth focuses on business and employment-related issues using a problem-solving approach that helps clients concentrate on their core business. With over 30 years of experience handling complex disputes, her understanding of business issues outside the courtroom enables her to advise companies on how to avoid litigation, minimize its effects or, when litigation is required, handle it efficiently and effectively. Mary Ruth assists companies throughout Florida and beyond with legal challenges that may permanently affect their businesses. Corporations of all sizes turn to Mary Ruth for her experience in pretrial, trial (including trying multiple cases to verdict), and appellate work. Mary Ruth's practice encompasses a broad range of labor and employment issues. These involve employee discharge and discrimination cases, including age, sex, race, national origin, religion and disability claims, as well as cases involving restrictive covenants and wage-hour matters (individual and collective). She also has extensive experience in negotiating and drafting complex employment and severance agreements. Mary Ruth teaches labor and employment law in the Master of Human Resources Program at Rollins College, and speaks frequently at seminars on employment related matters and conducts training on employment issues for businesses.